

**PITTSBURG UNIFIED SCHOOL DISTRICT
SECONDARY SCHOOL COUNSELOR SALARY SCHEDULE**

2024-2025

1.07% Effective July 1, 2024 DRAFT

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	69,547	69,791	72,681	73,375	73,375	73,375
2	69,724	70,036	73,375	74,067	74,762	74,762
3	69,894	70,280	74,067	74,888	77,360	79,074
4	70,070	70,523	75,246	78,166	81,716	82,550
5	70,242	72,051	78,757	81,986	85,210	86,174
6	71,778	75,217	82,289	85,803	89,305	91,397
7	74,638	78,370	85,803	89,620	93,430	96,298
8	77,509	81,532	89,320	93,428	97,263	100,746
9		84,694	92,841	97,239	101,096	105,211
10			94,462	99,146	103,860	109,625
11			94,462	102,976	107,960	114,065
12			97,999	106,788	112,060	121,647
13				106,788	112,060	121,647
14				106,788	112,060	121,647
15				109,625	114,065	123,399
16					114,065	123,399
17					114,065	123,399
18					120,305	123,399
19						123,399
20						125,307
21						125,307
22						125,307
23						125,307
24						125,307
25						129,066

Masters: \$1,461.47
 Doctorate: \$2,273.39

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree
 No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.
 Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$45.65 (Salary Matrix ADS)	Home Teacher rate of Pay : \$58.51 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$58.51 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$69.14 (Salary Matrix CCH)	Work Year: 195 workdays

Fringe Benefits:
 Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: April 24, 2024